

## DATASHEET

# Kahuna CertIQ for Healthcare



Certification management today is an administrative headache. Documentation lives in email attachments, file cabinets, and fragmented LMS uploads—creating low data confidence, hours of manual reporting, and the kind of expiration surprises that can disrupt staffing flexibility, delay role readiness, or contribute to costly regulatory findings.

The systems organizations rely on—such as Workday, UKG, or ADP—can track that a certification exists, but they don't verify that it's valid, alert anyone before it expires, or flag credentials from non-accredited issuing authorities before wasted training spend compounds the problem.

## Stop Chasing Certifications. Start Managing Them.

CertIQ is the AI-powered certification management module built into the Kahuna platform. Workers upload any certification via web or mobile, and CertIQ automatically extracts the issuing authority, certification type, and expiration date. High-confidence matches are approved instantly, while new issuing authorities or low-confidence reads route to a reviewer for quick approval.

CertIQ connects directly to Skills Manager and Ladder to create a single system of record for certification status across the workforce. Leaders gain real-time visibility into coverage and expiration risk, while workers can see which certifications support their next assignment or career step.

Users	Certification Name	Issuing Authority	Linked to	Expires	Status
Amelia Gomez 1234567890	Basic Life Support (BLS)	American Heart Association	LINKED TO SKILLS MANAGER	01/01/2025 30 days	APPROVED
Taylor Upwell 1234567890	Advanced Cardiac Life Support (ACLS)	American Heart Association	LINKED TO SKILLS MANAGER	01/01/2025 30 days	APPROVED
Judy Bloom 1234567890	Pediatric Advanced Life Support (PALS)	American Heart Association	LINKED TO SKILLS MANAGER	01/01/2025 30 days	APPROVED
Harry Trotter 1234567890	Telemetry Monitoring Certification	Hospital Education Services	LINKED TO SKILLS MANAGER	01/01/2025 90 days	APPROVED
Elizabeth Smith 1234567890	Moderate Sedation Competency	Department of Anesthesia	LINKED TO SKILLS MANAGER	01/01/2025 90 days	APPROVED
Deborah Jones 1234567890	Blood Product Administration	Hospital Transfusion Services	LINKED TO SKILLS MANAGER	01/01/2025 90 days	APPROVED

## Features

- ✓ Certification document upload from web or mobile app
- ✓ AI-powered extraction of certification details, including issuing authority, holder name, certification type, and expiration date
- ✓ Automated review queue for new issuing authorities and low-confidence reads
- ✓ Real-time certification status visibility for leaders across their teams
- ✓ Expiration tracking that turns certification surprises into managed renewals
- ✓ Identifies non-accredited and unapproved issuing authorities before training spend is wasted
- ✓ Survey-and-audit-ready reporting connected to Skills Manager and Ladder

## Benefits

- ✓ Free up \$57 per user annually in administrative capacity by reducing manual certification tracking
- ✓ Prevent staff disruptions and shift coverage gaps caused by unexpected certification expirations
- ✓ Lower the risk of a \$200K+ audit impact tied to concessions, regulatory costs, and survey-related findings
- ✓ Eliminate avoidable re-certification costs tied to non-accredited or unapproved issuing authorities
- ✓ Cut technology costs by retiring redundant local tracking tools, saving \$4.50 per user annually
- ✓ Connect certification status to Skills Manager and Ladder for a single system of record for readiness
- ✓ Support enterprise-wide certification management without increasing administrative headcount

Know who is certified before it matters most. Manage your frontline certification lifecycle with CertIQ by Kahuna.



### **\$741K in Admin Capacity Reclaimed**

At 13,000 users, CertIQ eliminates the non-operational headcount required to manually track and validate certifications—saving \$57 per user annually.



### **\$150K+ in Nursing Leadership Time Returned**

Manual readiness tracking in a 300-bed hospital can consume more than \$150,000 a year in redirected nursing leadership time. CertIQ reduces that burden by 90%.



### **\$271K Avoided in Settlement Risk**

A single licensure lapse can result in a \$271K+ settlement tied to claims involving an unlicensed registered nurse.

## **Built for Certification-Dependent Clinical Readiness**

In healthcare, certification status is not just a recordkeeping issue. It affects staffing flexibility, readiness for patient care, survey preparedness, and confidence that clinicians hold the credentials required for their role. CertIQ helps healthcare organizations reduce manual tracking, improve trust in certification data, and give leaders clearer visibility into expiration risk before it disrupts coverage or creates compliance exposure.

### **1. Capture**

Clinicians or staff upload a certification card or document from their phone, making it easier to submit credentials like BLS, ACLS, PALS, and specialty certifications without relying on email chains or manual collection.

### **2. Verify**

CertIQ uses AI to read key certification details, including credential type, issuing authority, holder name, and expiration date. High-confidence matches can move forward quickly, while exceptions are routed to a reviewer for validation.

### **3. Match**

Once verified, the certification is connected to role, department, or career requirements in Kahuna, helping leaders see whether staff hold the certifications needed for clinical readiness, staffing decisions, and advancement.

### **4. Sync**

Validated certification data flows into the broader Kahuna platform and back to your HRIS, helping healthcare organizations maintain a more trusted record of certification status across workforce readiness, compliance, and career development workflows.

Still using spreadsheets or outdated systems to track certifications, licenses, and compliance credentials? Struggling to see who's truly current before sending them into the field, onto the floor, or into a patient room? It's time to get clear, automated insight into your certification posture. Take the next step by contacting Kahuna at [info@kahunaworkforce.com](mailto:info@kahunaworkforce.com) or **1.844.438.4852** today.