

DATASHEET

Kahuna CertIQ for Heavy Industry



Certification management today is an administrative headache. Documentation lives in email attachments, file cabinets, and fragmented LMS uploads—creating low data confidence, hours of manual reporting, and the kind of expiration surprises that shut workers out of high-security sites or trigger costly regulatory findings.

The systems organizations rely on—such as Workday, UKG, or ADP—can track that a certification exists, but they don't verify that it's valid, alert anyone before it expires, or flag credentials from non-accredited issuing authorities before wasted training spend compounds the problem.

Stop Chasing Certifications. Start Managing Them.

CertIQ is the AI-powered certification management module built into the Kahuna platform. Workers upload any certification via web or mobile, and CertIQ automatically extracts the issuing authority, certification type, and expiration date. High-confidence matches are approved instantly, while new issuing authorities or low-confidence reads route to a reviewer for quick approval.

CertIQ connects directly to Skills Manager and Ladder to create a single system of record for certification status across the workforce. Leaders gain real-time visibility into coverage and expiration risk, while workers can see which certifications support their next assignment or career step.

Users	Certification Name	Issuing Authority	Linked to	Expires	Status
Jim Dalton 116485107265	Forklift Training	LiftIt Certifications	LINKED TO View Details	01/01/2025 30 days	APPROVED
Carlos Ramirez 117292840256	Rigging & Slings	NCCCO	LINKED TO View Details	01/01/2025 30 days	APPROVED
Andrew Rhodes 116485107265	Forklift Training	LiftIt Certifications	LINKED TO View Details	01/01/2025 30 days	REVIEW
Daniel Kim 117292840256	Electrical Safety (HVLS)	City & Guilds	LINKED TO View Details	01/01/2025 30 days	APPROVED
Ben O'Connor 116485107265	NDT Level II (UT)	ADNT	LINKED TO View Details	01/01/2025 30 days	APPROVED
Jordan Smith 116485107265	MotORIZED PALLET JACK TRAINING	Lonestar Forklift	LINKED TO View Details	01/01/2025 30 days	APPROVED

Features

- ✓ Certification document upload from web or mobile app
- ✓ AI-powered extraction of certification details, including issuing authority, holder name, certification type, and expiration date
- ✓ Automated review queue for new issuing authorities and low-confidence reads
- ✓ Real-time certification status visibility for supervisors across their teams
- ✓ Expiration tracking that turns certification surprises into managed renewals
- ✓ Identifies non-accredited and blacklisted issuing authorities before training spend is wasted
- ✓ Audit reporting connected to Skills Manager and Ladder

Benefits

- ✓ Free up \$57 per user annually in administrative capacity by reducing manual certification tracking
- ✓ Prevent site access denials and shift disruptions caused by unexpected certification expirations
- ✓ Lower the risk of a \$200K+ audit impact tied to concessions and regulatory costs
- ✓ Eliminate avoidable re-certification costs tied to non-accredited issuing authorities
- ✓ Cut technology costs by retiring redundant local tracking tools, saving \$4.50 per user annually
- ✓ Connect certification status to Skills Manager and Ladder for a single system of record for readiness
- ✓ Support enterprise-wide certification management without increasing headcount

Know who is certified before it matters most. Manage your frontline certification lifecycle with CertIQ by Kahuna.



\$741K in Admin Capacity Reclaimed

At 13,000 users, CertIQ eliminates the non-operational headcount required to manually track and validate certifications—saving \$57 per user annually.



\$552K in Operational Losses Prevented

A 2.5% annual incident rate of site access denials and missed shifts costs 16 hours of lost productivity per event plus \$500 in rush coverage. CertIQ eliminates the surprise.



\$200K in Audit & Concession Risk Avoided

A Fortune 1000 energy company cut service call rework by over 10% through targeted skilling strategies across its global technical field workforce.

Built for High-Compliance Frontline Operations

In energy, manufacturing, and field service environments, certification gaps can create more than administrative burden. They can delay deployment, restrict site access, increase compliance risk, and make it harder to trust workforce readiness at scale. CertIQ helps organizations bring certification data into one trusted system so leaders can see who is current, who is at risk of expiration, and where action is needed before operations are affected.

1. Capture

Frontline workers upload certification cards or documents from the field using their phone, making it easier to collect credentials tied to site access, safety, and job readiness without manual paperwork or back-and-forth. Workers can upload certifications such as TWIC, OSHA safety credentials, SafeLand/SafeGulf, HUET, confined space, fall protection, forklift, welding, and other site- or role-required certifications.

2. Verify

CertIQ uses AI to extract key certification details, including credential type, issuing authority, holder name, and expiration date. High-confidence matches can be approved quickly, while exceptions are routed to a reviewer for follow-up.

3. Match

Once verified, the certification is connected to role and job requirements in Kahuna Skills Manager, giving leaders real-time visibility into who is qualified before dispatch, deployment, or assignment decisions are made.

4. Sync

Validated certification data syncs back to your existing systems, helping organizations keep HR and workforce records up to date while making certification status more visible across readiness, compliance, and operational planning.

Still using spreadsheets or outdated systems to track certifications, licenses, and compliance credentials? Struggling to see who's truly current before sending them into the field, onto the floor, or into a patient room? It's time to get clear, automated insight into your certification posture. Take the next step by contacting Kahuna at info@kahunaworkforce.com or 1.844.438.4852 today.