

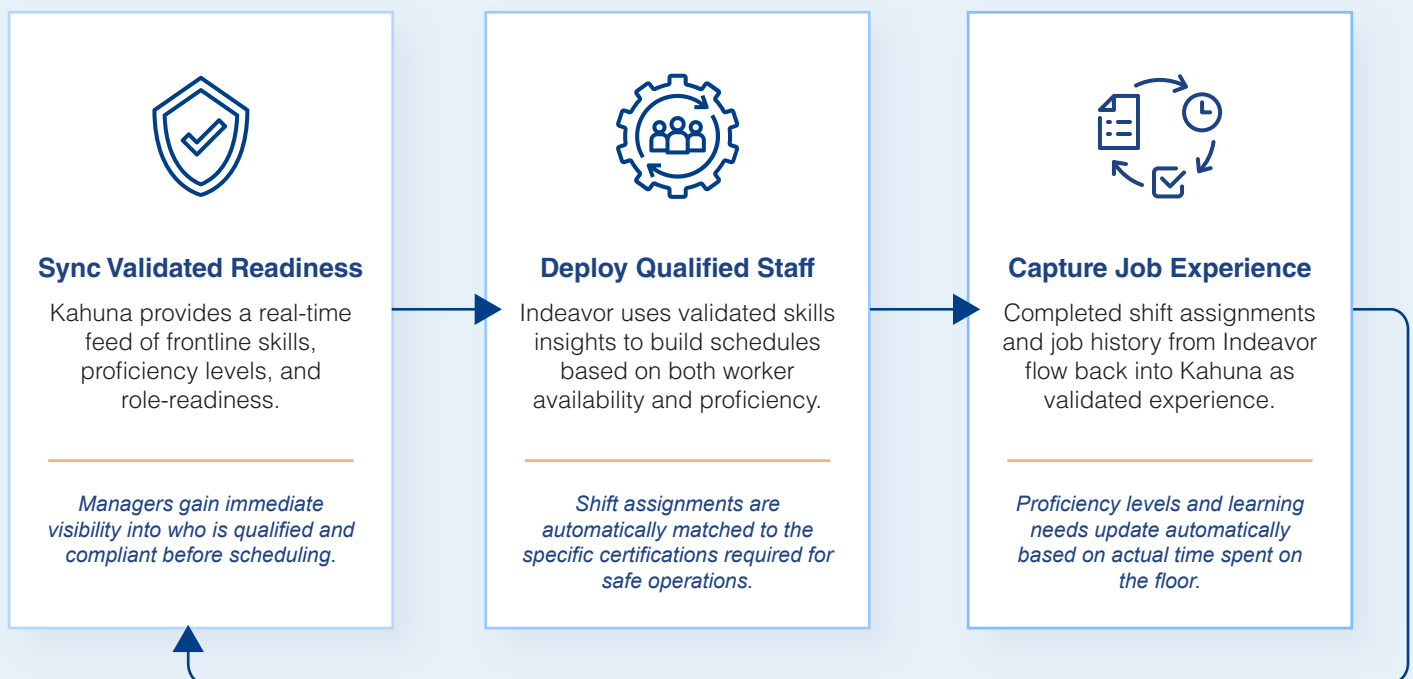


Connect Frontline Workforce Capability with Real-Time Availability

Kahuna and Indeavor partner to create an integrated ecosystem to help frontline organizations connect role readiness with workforce availability and scheduling. Together, we enable operational leaders to build schedules that are not just filled, but safely staffed with compliant, qualified, and ready-to-work personnel.

By syncing Kahuna's real-time skill insights with Indeavor's scheduling engine, we remove the manual effort of validating qualifications for every shift. The systems work in tandem, ensuring that as your team gains experience on the job, their records stay current. This allows managers to focus on day-to-day operations while being confident that their teams are always compliant and ready for the task at hand.

- ✓ **Skills-Based Scheduling:** Automate shift assignments based on both worker availability and validated competence. Ensure that specialized tasks are only assigned to those with the required certifications and proficiency levels.
- ✓ **Real-Time Compliance and Safety:** Reduce operational risk by preventing the scheduling of employees with expiring certifications or skill gaps. This integration enables safe, cost-efficient rescheduling decisions during absences or demand spikes.
- ✓ **Data-Driven Workforce Planning:** Use shift assignments and job history from Indeavor as "experience" inputs to update proficiency in Kahuna. This creates a continuous feedback loop that informs targeted training and long-term workforce readiness.



The Outcome: An intelligent ecosystem that ensures your organization is not just staffed, but ready. By connecting availability with capability, leaders can reduce risk and improve operational performance.