



Connect Validated Frontline Capability with Real-Time Shift Fulfillment

Frontline organizations often manage workforce readiness and shift staffing in separate systems, making it harder to ensure open shifts are filled by people who are both available and qualified. When staffing decisions rely too heavily on availability alone, teams face greater risk of compliance gaps, scheduling friction, avoidable overtime, and underused talent.

Kahuna and Vocantas close that gap by connecting validated skills and qualifications with automated shift filling and worker communications. Kahuna validates who is ready for the role and delivers a real-time view of qualified workers, while Vocantas automates outreach to available staff through their preferred channels to accelerate shift fulfillment. Together, they enable faster, more confident staffing decisions with better visibility, stronger compliance support, and improved shift coverage.

- ✓ **Qualified Shift Coverage:** Ensure shifts are offered to workers who meet the required skills, certifications, and proficiency standards for the role, helping improve coverage while making better use of qualified internal staff.
- ✓ **Frontline Engagement:** Give workers clearer visibility into their qualifications and role readiness while offering shifts through their preferred channels, helping reduce scheduling friction and improve engagement and retention.
- ✓ **Compliance Readiness:** Maintain a clearer record of workforce qualifications, staffing decisions, and communication activity to support audits, surveys, and day-to-day compliance requirements.

Align Skills, Staffing, and Communications in One Connected Workflow

Kahuna and Vocantas bring workforce readiness, shift fulfillment, and communication activity together to support better coverage, engagement, and compliance.

