

Manage Frontline Skills with Kahuna & Workday



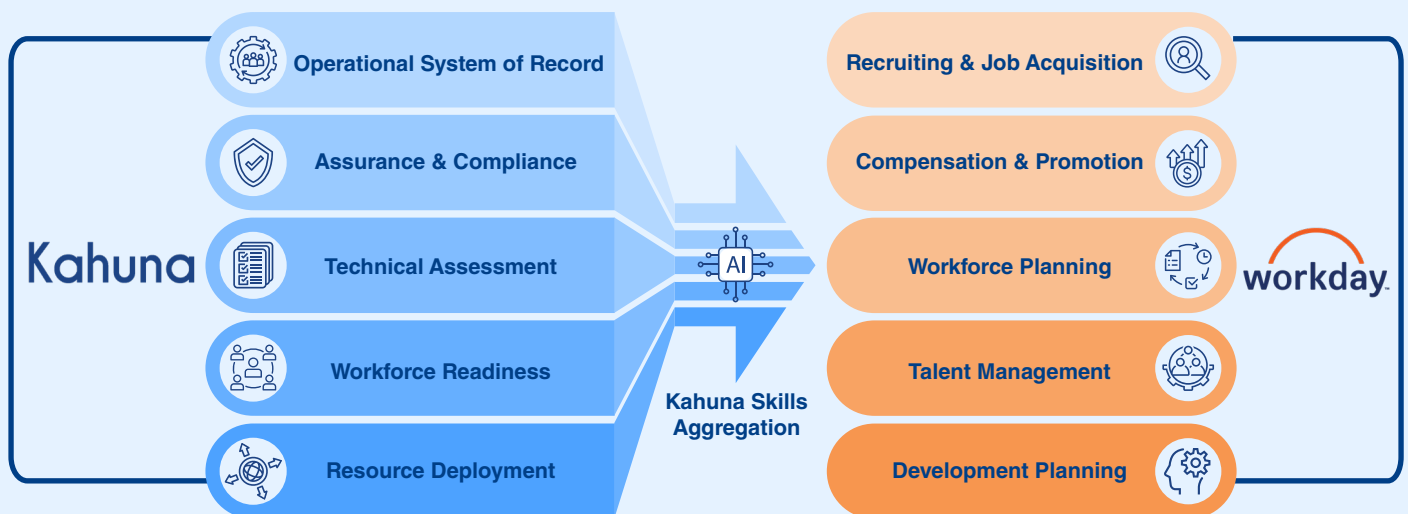
Validated Frontline Skills Data, Aligned to Skills-Based Strategy & Execution

Kahuna enables energy, manufacturing, and field service organizations to manage and validate frontline skills and competencies in one centralized platform. With proven Workday integrations, Kahuna ensures workforce readiness, compliance, and safety, all while feeding validated skills data back into Workday to support system-wide, skills-based strategies that align talent planning with real operational needs.

- **Assess and validate proficiency in real-time** using observational checklists, quizzes, on-the-job training, experiential learning, and more.
- **View skills assessments and gaps** at an individual, team, or organizational level in one dashboard to identify strengths and weaknesses, and employees with required skills.
- **Access skills management anytime, anywhere** with Kahuna’s mobile app, available on Android and iOS, online or offline.
- **Support career growth** by aligning skill development with job roles, advancement opportunities, and future workforce needs.

Kahuna Is Built for Complex Operational Needs

- ✓ Technical Task-Based Competency Assurance
- ✓ ISO9001/OSHA Audit Readiness
- ✓ Certification Management
- ✓ Digital HSE Training Matrix & OJTs
- ✓ “Lock and Key” Integration with MES & Field Ticketing



Deep Operational Skills Data

“Can this person do this exact task right now, safely & competently?”

Broad & Strategic Capabilities

“What are this person’s strengths and growth areas?”

Kahuna is a Workday Platinum Innovation Partner with proven integrations to Workday Talent Management and Workday Learning. Seamless data exchange ensures your strategic skills initiatives are informed by trusted, validated frontline data.

