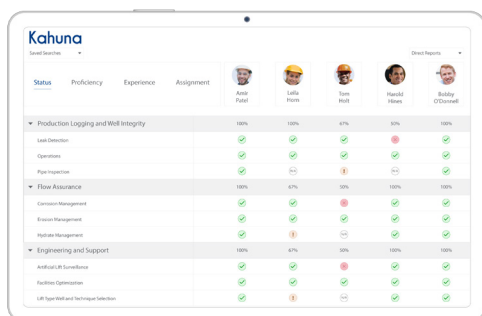
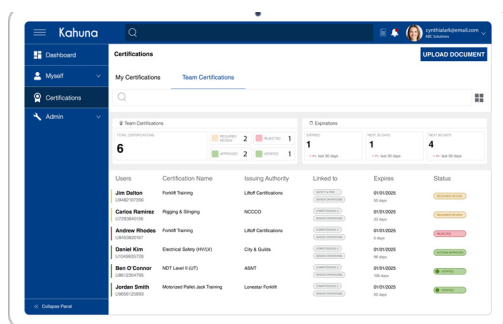
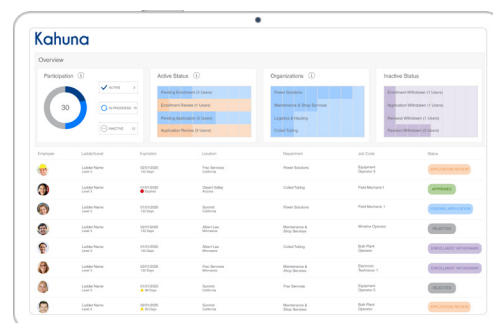




Kahuna Skills Manager centralizes workforce capabilities for energy and field service operations, replacing scattered spreadsheets and manual tracking with real-time skills data. By providing a single source of truth for role-based skills, certifications, and compliance requirements, leaders can guarantee they are dispatching the right, fully qualified person for every job, reducing costly service rework and improving customer satisfaction. Centralized visibility empowers teams to improve safety outcomes, ensure audit readiness, and validate that each employee is qualified for high-risk operations. With mobile and offline access, Kahuna enables continuous tracking of skills and assessments, even in remote or low-connectivity environments.

Kahuna Ladder turns static, manual career frameworks into structured, skills-driven advancement that connect career progression directly to validated competencies, compliance requirements, and demonstrated proficiency. For frontline employees, Ladder formalizes progression structures for a more transparent, engaging, and achievable growth trajectory, while also strengthening the organization's long-term retention and bench strength. By seamlessly integrating with core systems, such as your HRIS and LMS, and clarifying multi-role development steps, operational leaders gain real-time visibility into who is ready for promotion, reducing dependency on contractors and making professional development more data-driven and aligned with operational needs.



Kahuna CertIQ modernizes certification management by replacing manual tracking and verification with an AI-powered workflow that takes seconds, not days. CertIQ automatically extracts details like credential type, issuing authority, and expiration date from mobile or web uploads, eliminating the burden of fragmented files and manual reviews. Instead of surprise expirations that restrict site access or delay deployment, organizations can proactively manage renewals. High-confidence matches are approved instantly, while low-confidence reads route to a reviewer for quick approval. Once verified, certification data syncs with Skills Manager and Ladder, creating a trusted system of record for compliance, readiness, and operational planning.



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