

Global Leader in Manufacturing Standardized Skills, Training, and Operational Process with Kahuna

RESULTS

- Standardized and streamlined skills, training, and compliance data across each plant in one digitized platform.
- Automated the tracking of safety training, expirations, and reminders to mitigate lapses in certifications and lower safety incidents.
- Enabled robust on-the-job training programs to upskill and reskill technicians based on proficiency gaps.
- Minimized time to backfill resources for a job role, machine, or production line in the case of unplanned staffing shortages.
- Reduced turnover and retained critical workforce skills with more engaged technicians, managers, and supervisors.

With Kahuna, not only do we get this tactical decision-making ability, but now on an enterprise level, some really powerful data around skillsets and what is needed for production to actually drive decisions.

- Director of Digital Transformation & Operational Excellence

CHALLENGE

A leading manufacturer of tools, storage, and digital solutions needed one centralized system to track, manage, and develop critical workforce skills. They lacked workforce insights to determine training and staffing needs to meet operational goals and requirements across more than 50 plants.

SOLUTION

- Eliminate the manual processes of tracking skills and training requirements through Excel spreadsheets or disparate systems.
- Implement skills management software to identify qualified individuals, backfill roles, train promptly, and mobilize resources between machines.
- Identify skills gaps and target training and development opportunities for specific machinery and operational processes.
- Guide development conversations with validated skills data to boost employee satisfaction and support both individual and organizational goals.

CUSTOMER DNA

- Fortune 500 organization specializing in tools, storage, and industrial equipment
- Global workforce of more than 50,000
- Operating in over 60 countries in more than 100 facilities
- Established as a leader in innovation and manufacturing excellence