Kahuna

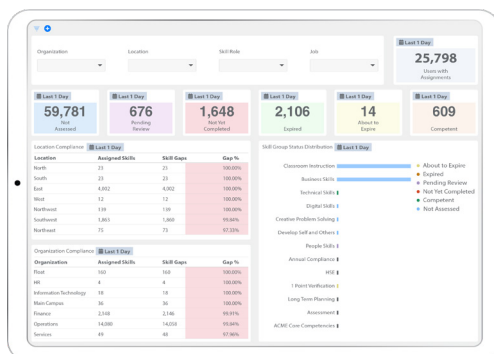# Kahuna Insights: Skills Intelligence & Analytics for the Frontline

Frontline teams are expected to meet production goals, maintain compliance, and respond to shifting demands, but many leaders lack the visibility needed to make informed workforce decisions. It's difficult to know who is qualified, where skill gaps exist, or whether development efforts are effective. These blind spots can lead to delayed projects, unstaffed shifts, compliance issues, and missed business goals. As workforce needs grow more complex, organizations need more than generic reports—they need clear, actionable insights that connect workforce capability to operational outcomes. Kahuna Insights provides that clarity.

Support Operational Planning and Readiness with Skills Intelligence

Kahuna Insights is a strategic analytics platform purpose-built to translate complex skills data into clear, actionable intelligence that drives strategic business decisions. Leveraging validated data from your existing skills and competency management process, it delivers prebuilt, role-based dashboards that help you assess workforce readiness, monitor training progress, and identify trends across teams without relying on manual reporting or disconnected tools.

Replace Manual Reporting with Actionable, Skills-Based Insights

Unlike spreadsheets or traditional BI dashboards that require custom setup and ongoing maintenance, Kahuna Insights is built for the realities of operational work. It pulls directly from your validated skills data to highlight gaps and organize insights by role, team, and location. The result is a real-time view of workforce capability that helps you stay compliant, focus development efforts, and deploy talent more effectively.

Features

✓ Prebuilt, interactive dashboards tailored to roles, teams, and industry needs

✓ Intuitive data visualizations for tracking assessments, compliance, and readiness over time

✓ Workforce insights based on validated, real-time skills data that enable action on the most current frontline conditions

✓ Seamless integration with your existing learning management system (LMS)

✓ Purpose-built skills analytics grounded in your role and competency frameworks

Benefits

✓ Eliminated manual reporting and dashboard maintenance with prebuilt visualizations and real-time monitoring

✓ Improved visibility into workforce skills and proficiency levels across roles, teams, and locations

✓ Informed workforce planning decisions driven by current skills data and operational priorities

✓ Validated training effectiveness by linking learning outcomes to skill attainment and performance impact

✓ Strengthened compliance oversight with up-to-date tracking of certifications and qualifications

✓ Anticipated workforce shifts with scenario modeling for retirements, new contracts, and upskilling needs

Purpose-Built Skills Analytics for Complex Operational Environments

From hospitals to oil refineries to manufacturing floors, your operational performance depends on a qualified, ready frontline workforce. Kahuna Insights gives you real-time, role-based analytics aligned to key KPIs like time-to-competency, compliance, utilization, and downtime. By tracking assessments, training progress, and certifications, you gain clear visibility to close skill gaps, optimize staffing, and stay ahead of regulatory and operational risks—driving better audit outcomes, faster team deployment, and improved productivity and safety.

Healthcare

Track Magnet® or Pathway to Excellence® readiness, clinical ladder progress, time to bedside for nursing orientation, and certification status. Kahuna Insights provides real-time visibility into workforce capability, training alignment, and compliance risks to support safer patient care and a more resilient clinical workforce.

Oil & Energy

Monitor workforce readiness across plants, terminals, and rigs. Kahuna Insights analyzes readiness and compliance trends across locations, helping you anticipate gaps, reduce audit exposure, and support safer, more strategic staffing decisions.

Field Service

Support safe, skilled deployment across mobile and distributed teams. Kahuna Insights surfaces patterns in crew qualifications, training status, and readiness through real-time visuals, helping you plan for outages, adapt to job changes, and mobilize the right talent faster.

Manufacturing

Visualize trends across shifts, lines, and teams. Kahuna Insights gives you the skills intelligence needed to drive efficiency, reduce downtime, and prepare for inspections using role-based analytics rooted in validated skills and competency data.

Is your organization relying on outdated reports, disconnected dashboards, or manual spreadsheets to make critical workforce and operational decisions? Are you struggling to get a clear view of skills, training progress, and readiness across your teams? A more informed, agile workforce is within reach. Take the next step by contacting Kahuna at **info@kahunaworkforce.com** or **1.844.438.4852** today.

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