

## DATASHEET

# Skills Manager for Oil & Energy

Oil and energy operations leave no room for guesswork. From the field to the control room, having the right people with the right skills isn't optional—it's critical to staying safe, on schedule, and within budget. For many organizations, workforce data is scattered across spreadsheets, disconnected systems, or outdated tools that weren't built for the complexities of technical work.

Without a clear view of who's qualified, where gaps exist, or how teams are progressing, leaders are left making high-stakes decisions with incomplete information. That can lead to compliance issues, missed deadlines, or unnecessary spend on contractors and retraining.

## Get Real-Time, Validated Frontline Skills Data

Kahuna gives energy companies the visibility and control they need. Built for frontline and technical roles, it replaces manual tracking with real-time skills intelligence, role-based assignments, and validated proficiency data. With Kahuna, you can build a safer, more agile workforce—ready to meet today's demands and tomorrow's challenges.

Skills	Amir Patel	Leila Horn	Tom Holt	Harold Hines	Bobby O'Donnell
<b>Production Logging and Well Integrity</b>	100%	100%	67%	50%	100%
Leak Detection	✓	✓	✓	✗	✓
Operations	✓	✓	✓	✓	✓
Pipe Inspection	✓	NA	✗	NA	✓
<b>Flow Assurance</b>	100%	67%	50%	100%	100%
Corrosion Management	✓	✓	✗	✓	✓
Erosion Management	✓	✓	✓	✓	✓
Hydrate Management	✓	✗	NA	✓	✓
<b>Engineering and Support</b>	100%	67%	50%	100%	100%
Artificial Lift Surveillance	✓	✓	✗	✓	✓
Facilities Optimization	✓	✓	✓	✓	✓
Lift Type Well and Technique Selection	✓	✗	NA	✓	✓

## Features

- ✓ Role-based assignment of skills, training, and compliance requirements
- ✓ Centralized visibility into workforce capabilities and proficiency levels
- ✓ Searchable team matrix for dispatch and job readiness validation
- ✓ Mobile and offline access for skills tracking in remote environments
- ✓ Configurable assessment methods aligned to role and safety needs
- ✓ Personalized employee dashboards for development and mobility planning
- ✓ Real-time reporting for compliance tracking and workforce planning

## Benefits

- ✓ Standardize workforce data across roles, locations, and systems for a single source of truth
- ✓ Ensure readiness for high-risk operations with validated, role-specific proficiency tracking
- ✓ Improve safety outcomes and audit readiness with embedded compliance visibility
- ✓ Accelerate time-to-competence for new hires and reassignments across field and plant sites
- ✓ Scale workforce planning and dispatch with real-time insight into skill supply and demand
- ✓ Reduce training costs by eliminating redundancy and targeting critical skill gaps
- ✓ Retain talent with clear development pathways aligned to operational needs

**Manage the skills, competencies, and knowledge of your frontline workforce like you manage your assets—efficiently and effectively—with Kahuna.**



### >15% Reduction in Attrition

An industry-leading drilling and completions services provider reduced attrition by more than 15% through targeted pay-for-skills strategies.



### 42% Less Training

One of the largest global field service organizations in the world reduced classroom training by 42% for frontline workers.



### >10% Decrease in Rework

A Fortune 1000 energy company cut service call rework by over 10% through targeted skilling strategies across its global technical field workforce.



"Kahuna Workforce Solutions is a system that is intuitive and easy to use for both administrators of the system and, most importantly, for the end-user. We are able to display all competencies and demonstrate compliance to governing authorities."

**- Talent Management Executive, Conoco Phillips**



"Employing Kahuna across our fleet workforce has removed the manual process of tracking skills, certifications, training, and compliance requirements. We now have complete visibility into the current capabilities of each employee and where gaps exist."

**- Head of Crewing Operations, Yinson Productions**



"We wanted a system that would allow us to support our employees as they navigate a rapidly changing work environment. Kahuna will act as our single source of truth, integrating with our other systems to tap into the real value of our workforce."

**- Chief Human Resources Officer, DCP Midstream (Acquired by Phillips 66)**

Still using spreadsheets or outdated systems to track skills, training, and compliance? Struggling to see who's truly qualified for the job, especially in remote or high-risk environments? It's time to get clear, connected insight into your workforce. Take the next step by contacting Kahuna at [info@kahunaworkforce.com](mailto:info@kahunaworkforce.com) or **1.844.438.4852** today.