

DATASHEET

Skills Manager for Healthcare



Nurse leaders and educators are under pressure to keep teams trained, prepared for regulatory surveys, and equipped to deliver safe, high-quality care, all while managing limited resources. When skills and competencies are tracked in spreadsheets, binders, or outdated systems, it's hard to stay on top of onboarding, annual assessments, and staff development.

Simplify Competency Tracking & Support Safe, Consistent Patient Care

Kahuna replaces manual processes with one centralized platform for managing clinical skills and competencies. Nursing, education, and administrative teams can assign and validate training requirements, see real-time readiness data, and connect workforce development to patient outcomes. With Kahuna, you can cut administrative work, stay survey-ready, and ensure every clinician is prepared to practice safely and confidently.

Kahuna also supports Magnet® and Pathway to Excellence® standards, simplifies certification tracking, and helps grow internal talent with role-based skill development and career mobility tools.

Category	Jeffrey Warner	Elise Martin	Virginia Morgan	Shawn Bakker	Caion Smith
Certifications	100%	100%	67%	50%	100%
ACLS	✓	✓	✓	✗	✓
Basic Life Support	✓	✓	✓	✓	✓
PALS	✓	✓	✗	✗	✓
Fundamentals	100%	67%	50%	100%	100%
Patient-Centered Care	✓	✓	✗	✓	✓
Quality Improvements	✓	✓	✓	✓	✓
Safety	✓	✗	✗	✓	✓
Nursing	100%	67%	50%	100%	100%
Safe Patient Handling	✓	✓	✗	✓	✓
Fall Prevention and Post-Fall Management	✓	✓	✓	✓	✓
Infection Prevention	✓	✗	✗	✓	✓

Features

- ✓ Centralized platform to manage nurse competencies, certifications, and training
- ✓ Real-time visibility into skills progression and readiness across individuals, units, and facilities
- ✓ Automated assignment of orientation, annual assessments, and role-specific requirements
- ✓ Configurable, survey-ready assessments aligned to clinical and regulatory standards
- ✓ Seamless integration with HR, LMS, and EHR systems to validate experience and reduce manual tracking
- ✓ Preceptor identification based on validated proficiency to support onboarding and mentorship
- ✓ Role-based skill mapping and personalized dashboards to support mobility and development

Benefits

- ✓ Reduce time and cost spent on manual tracking, audit prep, and training inefficiencies
- ✓ Decrease time to competence with streamlined onboarding and targeted development
- ✓ Ensure clinical readiness with real-time visibility into validated staff proficiency
- ✓ Improve survey performance and maintain compliance with regulatory standards
- ✓ Support Magnet® and Pathway to Excellence® initiatives with consistent, role-based data
- ✓ Retain talent with clear development paths and mobility opportunities
- ✓ Strengthen patient care quality by aligning workforce capability to care delivery needs

Say goodbye to spreadsheets and manage clinical competencies with the same focus you bring to patient safety, quality care, and compliance with Kahuna.



5% Faster Time to Competence

A leading nonprofit health system accelerated nurse onboarding by 5%, saving \$1.5M with streamlined, skills-based orientation.



13,000 Admin Hours Saved Annually

A large regional medical center cut 13,000 hours of admin time, saving \$450K per year by digitalizing its competency management program.



20+ Hours Saved Per Nurse Transfer

One of the largest nonprofit health systems in the Southwest eliminated more than 20 hours of redundant orientation and assessment for every unit to unit transfer.



“Seamless and transparent digital platform to organize and link clinical skills and competency validation, allowing staff/leaders visibility and confidence of individual contributor’s proficiency and expertise. Affords staff, leaders and preceptors insight to skill advancement, learning needs and real time progression towards practice mastery. Customer support is appreciated! The Kahuna team consist of subject matter experts who provide ongoing support and insights for successful implementation of technology and transition into practice adoption.”

- System Director of Clinical Excellence, Memorial Hermann Health System



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“Kahuna changes the culture of accountability with its competency management platform. Kahuna has been essential to our competency management process. The customer support has been exceptional! I am most excited about the increased visibility of our end user progress, while also allowing our preceptors to communicate. It really paints a picture of progress.”

- Director of Nursing Excellence, Arkansas Children’s Hospital



“Kahuna is easy to use and provides fantastic customer support. Our organization uses Kahuna daily and it has been a game changer for our HR team, leaders, and educators to manage competencies and the employee onboarding process. We had a lot of missing pieces and clunky processes involved with competency management pre-Kahuna. After implementing the system, we are able to have a better grasp on compliance and support our employees growth and skills more holistically.”

- Learning and Development Coordinator, Mary Greeley Medical Center

Still using spreadsheets or outdated systems to track clinical skills, training, and compliance? Struggling to see who’s truly ready to provide safe, quality care? It’s time to get clear, connected insight into your workforce. Take the next step by contacting Kahuna at info@kahunaworkforce.com or **1.844.438.4852** today.