

DATASHEET

Skills Manager for Manufacturing



Manufacturing is changing fast and new technologies, shifting demand, and high turnover are putting pressure on frontline teams. As experienced workers leave, they take critical knowledge with them, leaving many organizations without a clear way to keep expertise or track who's ready to take on the work. Without the right skills on the line, safety, quality, and productivity can suffer.

Outdated systems and manual tracking make it hard to see where gaps exist, which employees need training, or who's qualified for what job, creating delays, increasing risk, and slowing down your ability to respond when things change.

Get Real-Time, Validated Frontline Skills Data

Kahuna gives manufacturers the clarity and control they need to run safe, efficient operations. It replaces spreadsheets and siloed tools with one system built to track, validate, and manage workforce skills at scale. With real-time insight, you can close gaps faster, keep expert knowledge on the line, reduce downtime, and make sure every shift is staffed with qualified, job-ready employees.

	Taylor Maid	Sam Houston	Oliver Boudreaux	Penny Trust	Rickey Johnson
Manufacturing Operations	100%	100%	67%	50%	100%
Electrical System	✓	✓	✓	✗	✓
Mechanical System	✓	✓	✓	✓	✓
Noise Vibration Hardness	✓	N/A	!	N/A	✓
Industrial and Mechanical Operations	100%	67%	50%	100%	100%
Preventive Maintenance	✓	✓	✗	✓	✓
Electrical Systems and Circuits	✓	✓	✓	✓	✓
Assembly Equipment	✓	!	N/A	✓	✓
Introduction, Concepts, Benefits, Examples	100%	67%	50%	100%	100%
Smart Manufacturing Business Benefits	✓	✓	✗	✓	✓
Smart Manufacturing Concepts	✓	✓	✓	✓	✓
Smart Manufacturing Strategy	✓	!	N/A	✓	✓

Features

- ✓ Centralized platform to track skills, training, and compliance across roles, shifts, and sites
- ✓ Real-time visibility into workforce readiness with a searchable skills matrix
- ✓ Automated skill and training assignments by equipment, production line, or location
- ✓ Personalized gap closure plans to support targeted upskilling and cross-training
- ✓ Configurable assessments to capture and validate expert knowledge
- ✓ Mobile access for real-time data entry and validation on the plant floor
- ✓ Seamless integration with HR, LMS, and operational systems to reduce admin work
- ✓ Actionable insights to support safe staffing decisions and minimize downtime

Benefits

- ✓ Standardize skills, training, and compliance data across roles, lines, and facilities
- ✓ Accelerate onboarding and reduce time to productivity with targeted training plans
- ✓ Retain expert knowledge through validated assessments and structured development
- ✓ Minimize downtime and maintain throughput with visibility into qualified resources
- ✓ Improve safety and audit readiness with real-time tracking of workforce capability
- ✓ Adapt quickly to production changes by redeploying cross-trained, job-ready workers
- ✓ Reduce training waste by focusing efforts on actual, validated skill gaps

Say goodbye to spreadsheets and manage workforce skills with the same precision you bring to safety, quality, and production with Kahuna.



40% Reduction in Resource Management Hours

A global tools manufacturer cut frontline resource management hours by 40%, improving response time and reducing downtime, saving over \$3M.



3,000 Hours Saved in Compliance Reporting

A multinational manufacturer automated compliance reporting at a 5,000-employee facility, saving 3,000 hours and reducing costs by \$75K annually.



\$650K Saved by Eliminating Data Rework

A global organization with over 50 plants removed weekly data rework for EHS, HR, and Quality teams, valued at \$650K in annual savings.



“Kahuna helps manage the competency of our employees to ensure we are compliant with the regulatory requirements of our business. It provides a robust system to assess our employees against the standards within their jobs.”

- Learning and Development Lead, Johnson Matthey



“[What I like most about Kahuna is] the ability to adjust it to our company's needs and the great support from the Kahuna team during preparation and implementation.”

- Learning Ambassador for Training & Development, Marel



“The Kahuna skills management solution in and of itself is absolutely a game changer for any organization that has a need to closely track and monitor the development of their employees skills, certifications, licenses or qualifications and align those to operational excellence. Deep levels of customization, integration with the existing HR Technology stack, quick and powerful analytics as well as ease of use for all levels of user is the muscle that defines the value.”

- Executive Director, Global Resource Operations NCR

Still using spreadsheets or outdated systems to track skills, training, and compliance? Struggling to see who's truly qualified on the line? It's time to get clear, connected insight into your workforce. Take the next step by contacting Kahuna at info@kahunaworkforce.com or **1.844.438.4852** today.