

Skills Management for Manufacturing



Manufacturing organizations are undergoing massive changes to production lines, warehouse management, and logistics functions, largely due to Industry 4.0, Smart Manufacturing, a shifting talent market, and economic disruptions. With turnover rates in the technical workforce climbing to unprecedented levels, manufacturers are faced with the reality that their skills deficit is a growing risk. Ensure your workforce is skilled to operate in dynamic environments and establish reliability, safety, quality, and efficiency as standard operational outcomes.

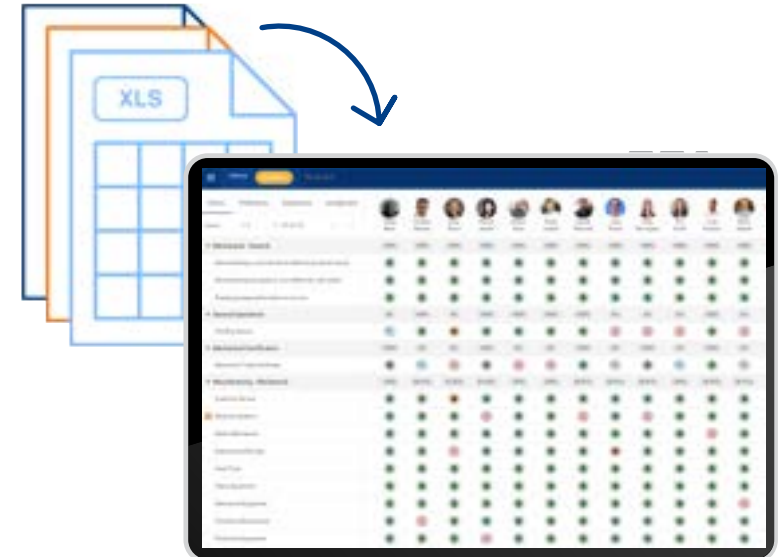
KAHUNA CAN HELP

Kahuna's data-driven approach to skills management enables leaders to understand their skills supply and demand to make informed staffing decisions in dynamic environments. Kahuna helps HSE and technical training teams address critical concerns such as closing skills gaps, expediting time to competence, streamlining training processes, and building employee career growth opportunities.

DIGITIZE YOUR SKILLS CHECKLIST

It's time to move away from the burdensome and time-consuming processes of updating and maintaining skills, competency, compliance, and training data in Excel spreadsheets, files, and folders. With Kahuna, you can digitize your skills and:

- Visualize and strategically plan training to close skills gaps
- Track on-the-job training in real-time on the plant floor with a mobile application
- Integrate with HR, L&D, and Operational systems to streamline workforce data and eliminate administrative work
- Allow employees to self-assess and validate assessments by supervisors
- Onboard and transition new employees quickly
- Maximize uptime and avoid unplanned downtime
- Reduce risk and impacts of recordable HSE incidents
- Mitigate audit findings from customers and regulatory bodies
- Decrease cost of poor quality



KEY CAPABILITIES

Focus training and upskilling efforts on critical skills gaps

Use Kahuna's validated proficiency records to inform upskilling, reskilling, and cross-training needs and shorten time to overall productivity. As individuals progress in their development journeys, understand technical competence levels with current and future development role insights.

Standardize skills management business processes

Assign skill and competency requirements based on plant location, equipment, production lines, or facilities with Kahuna's flexible data model. Leverage the mobile functionality to record skills assessments regardless of location or internet accessibility.

Support staffing of dynamic production lines

Identify talent meeting specific requirements with Kahuna's Talent Finder. Understand what skills and capabilities are available across the workforce at each facility with Kahuna's badging integration.

Use proficiency levels to inform critical staffing decisions

Gain insight into the distribution of critical skills at an individual employee level across plant locations, facilities, distribution lines, and regions with Kahuna's reporting and analytics.

Leverage workforce capability insights and evaluate opportunities to shift production and reduce supply network dependence

Forecast your skills demand and evaluate your current skills supply in Kahuna's capability planning workbench for targeted skills gap closure or recruitment based on current and future technologies and operational processes.

Upskill to enable the adoption of technological advancements

Prioritize and track specific skills, competencies, and development activities for individuals within Kahuna's Capability Development plans.

Create a more skilled manufacturing workforce with Kahuna. www.kahunaworkforce.com

TECHNICAL SPECIFICATIONS

Modern Azure(™) SaaS Architecture

Data residency options - US, EU, etc.

Mobile Application

109 Languages Supported

Dynamic Reporting and Analytics

Role Based Access

SOC 2 Attestation

GDPR Compliant

Robust API - Integrate with ERP, HRIS, LMS, Scheduling, and collaboration systems

